The City Council of Elk Horn met in special session on Tuesday, February 22nd, 2022, at 6:00 PM with the following members present: Mayor Hansen; Councilmen Fredericksen, D. Petersen, Teegerstrom, and Hogberg. Also in attendance was Clerk Chelsee Jacobsen. Absent: K. Petersen

Fredericksen moved, seconded by Hogberg to approve the agenda as presented. Ayes 4. Motion carried.

The Public Works job is approved as follows: 90-day probation period from the date of hire, starting wage of $21.00 per hour, a $1.00 increase for every certification obtained (CDL with air brake endorsement, Grade I water treatment Certificate, Grade II water treatment Certificate, Grade I Distribution Certificate, Grade I wastewater lagoon Certificate, and CPO). Public Works director will be paid Time and a half for any hours over 40hrs/week, rotating every other weekend water chores. The City of Elk Horn will cover the cost of classes completed by the public works director, with the agreement of signing a 5-year contract of employment once the certifications are obtained. If at any time the director is terminated or resigns in the 5 years from certification date, the employee will be required to pay back a percentage of the cost of classes. Also included, Family health insurance with $200.00 monthly into the HSA plan, IPERS, and vacation/sick time as stated in the employee handbook.

Council interviewed candidates, D. Petersen moved, seconded by Hogberg to offering the Public Works position to Jeff Nelson, Nelson subsequently accepted the position and will start March 14th, 2022. ROLL CALL: Ayes 4.

Hogberg moved seconded by Fredericksen to adjourn the meeting at 7:00PM.

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Keli Hansen, Mayor Chelsee Jacobsen, City Clerk